



World Institute for
Nuclear Security

Global Nuclear Safety and Security Network (GNSSN) Steering Committee Meeting: Increasing the number of women in nuclear security management

Rhonda Evans Head, WINS Academy

WINS Vision & Mission

All nuclear and other radiological materials and facilities are effectively secured by demonstrably competent professionals applying best practice to achieve operational excellence

To be the leader in knowledge exchange, professional development and certification for nuclear security management



5,065

Members worldwide in

140 countries



5,000th

Member from France

Ms Florence Bloise, Cadarache Energy Research Centre



WINS Support Services to NSSCs



Sharing Operational Experience



Knowledge Centre



Training & Certification



Evaluation

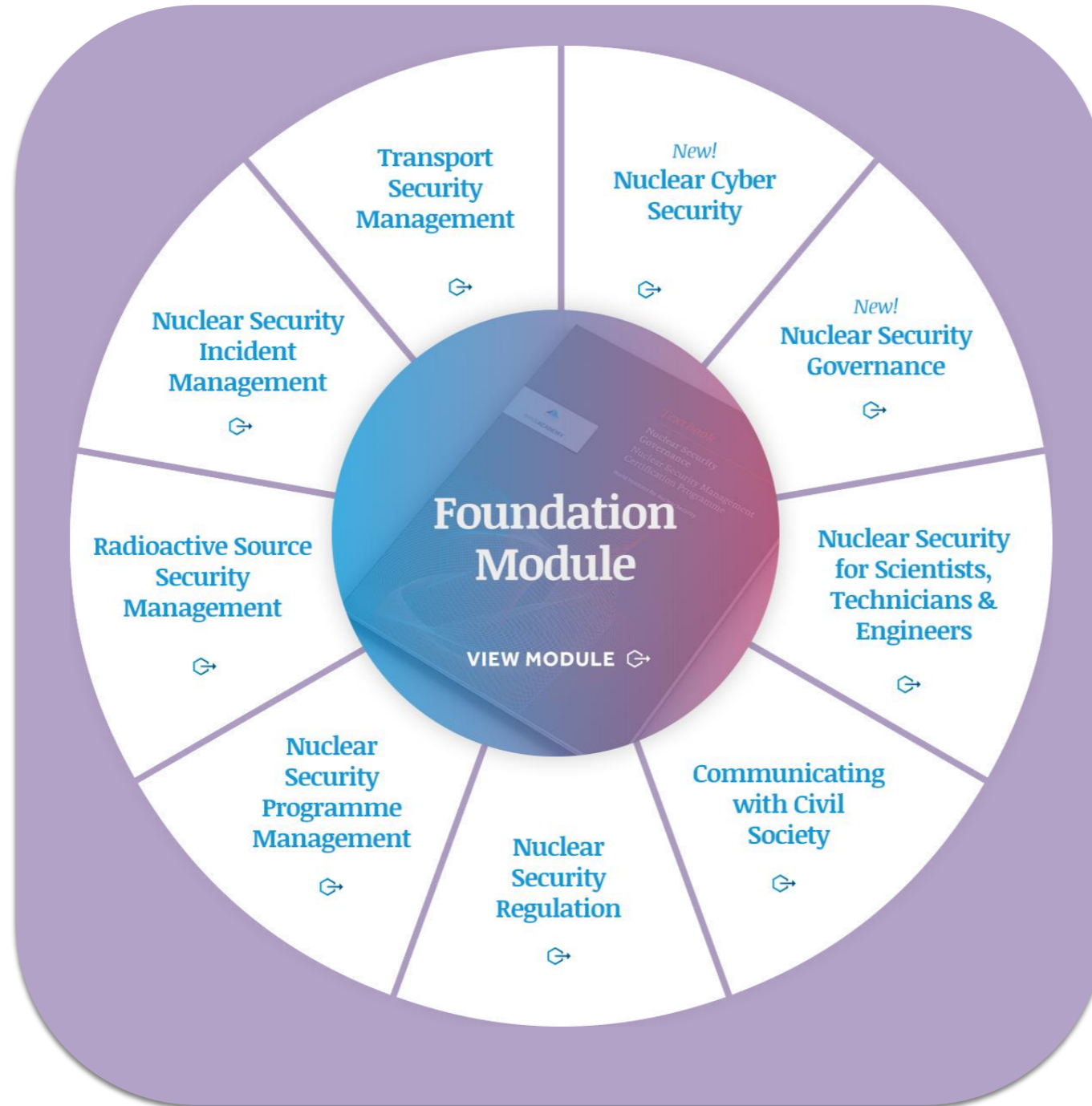
Academy Participants More than **1,000** Worldwide

1,050 Participants from **80+** Countries (**35% women**)

336 Certified Nuclear Security Professionals
(**20% women**)



WINS Academy Curriculum



WINS is an International Gender Champion

www.genderchampions.com

Diverse organisations perform better in all key metrics

[McKinsey January 2018: Delivering through diversity]



WINS Gender Champions Initiative:

**Increasing the number of women engaged in nuclear security,
globally**

Getting beyond 20% to 50% at all levels and in all roles



WINS Gender Champions Initiative:

WINS programme will focus on identifying and overcoming barriers to women's greater participation in nuclear security

- ✓ **Female subject matters experts involved in every WINS event**
- ✓ **Scholarships for women (100 each year)**
- ✓ **Funded participation for women in WINS events**
- ✓ **Research programme to identify how to overcome barriers to greater participation**



WINS Gender Champions Initiative:

Contact Rhonda Evans Head of the WINS Academy to learn more

Gender.equality@wins.org

Go to our website

<https://wins.org/gender-equality/>

