

## Information to presenters

- **Name:** Johann Kritzinger
- **Formal background/education:**

Johann holds a Master's Degree in Industrial / Organizational Psychology (*cum laude*) from the University of Stellenbosch and is currently busy with his PhD in Industrial / Organizational Psychology at the University of Johannesburg. His PhD research is in safety culture from a complex adaptive system perspective.

Johann is also registered with the Health Professions Council of South Africa as an Industrial Psychologist.

- **Work experience:**

Johann currently works in the Nuclear Operating Unit of Eskom Holdings SOC Ltd, the South African Electricity Utility. As the Corporate Consultant: Human Performance, Johann has executive-level accountability for the human performance and nuclear safety culture programs in the Nuclear Operating Unit.

Johann has been with Eskom since 2005 where he previously held portfolios in the Organizational Effectiveness & Change Management as well as Leadership Strategy Units in Eskom's Corporate Office.

In terms of his international involvement, Johann is a member of the IAEA Safety Culture Technical Meeting that developed the Safety Report 74, Safety Culture in Pre-operational phases of nuclear power plant projects

Prior to Eskom Johann worked as a business consultant for an international business consultancy, Cap Gemini.

- **Your own/personal definition of safety culture**

*"Safety culture is those things we do when the boss is not looking"*